

OCCUPATIONAL HEALTH AND SAFETY POLICY

Date Adopted: 4th April 2009 by Management Committee

The Kyneton Golf Club Inc. is committed to providing a safe working and recreational environment for its working staff, volunteers, Members, guests, and visitors to the Club's facilities and properties.

The Club, therefore, is committed to indentifying safe work practices and reducing risk to all persons on Club premises and property at all times.

It is the duty of Club employees and volunteers to ensure that they adopt safe work practices at all times and assist the Club in the identification and where practical, the elimination or material reduction in risks to themselves, players, and other users of the Club's amenities and facilities.

It is the duty of the Club to provide a safe workplace for all and to provide the appropriate resources to achieve this objective.

It is the duty of all Members to ensure the safety of others and to minimize risk to themselves and others by observing all Club policies, safety rules, House Rules, and adopt appropriate codes of conduct and behavioural requirements made by the Club from time to time or as specified in the Rules of Golf.

Examples of the application of this Policy include:

- ❖ Procedures to prevent injury to staff and other users;
- ❖ Requirements to prevent injury to staff from golf balls;
- ❖ Requirements which prohibit the use of motorised golf carts within 5 metres of bunkers, drains, water hazards and water storage dams;
- ❖ Adoption of the VGA Heat Policy (as adapted to local conditions);
- ❖ Adoption of Policies to prevent discrimination, bullying and harassment, and to promote equal opportunity;
- ❖ The prohibition of swimming and fishing in Club water storages;
- ❖ Requirements regarding the wearing of shoes and appropriate clothing on Club premises and facilities.